



GREEN POLICY

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GLOBAL WARMING AND NATURAL RESOURCE EROSION ARE A REALITY OF THE WORLD WE LIVE IN.

That's why Benugo is committed to protecting the environment for future generations by acting responsibly now. With every decision we make, we take the environmental, social and economic factors into account.

We're conscious of the environmental impact of our operations and aim to run our business in a manner that respects the environment. Service is important to every aspect of our business and we're dedicated to providing it to our customers in a way that ensures a safe and healthy workplace for our employees and prevents further damage to the environment.

Not only do we pledge to maintain an environmentally acceptable performance by complying with all relevant environmental regulations, laws and codes of practice, but we're also keen to keep improving this performance.

We'll do this by:

- promoting environmental awareness among our employees and encouraging them to work in an eco-friendly manner;
- reducing waste through recycling and purchasing recycled and recyclable products and materials where these alternatives are available, economical and suitable;
- ensuring that all waste is disposed of in a safe and responsible manner;
- promoting efficient use of materials and resources throughout our business, including water, electricity and other resources, particularly those that are non-renewable;

- seeking to purchase environmentally sound goods (organic, fairly traded) from local suppliers and, wherever possible, in season;
- reducing fuel consumption and exhaust emissions by effective delivery route planning;
- conserving natural resources with the adoption of waste prevention practices such as extending the life of equipment through preventive maintenance scheduling and recycling of used equipment;
- providing a workplace free of recognised hazards and maintaining healthy working conditions for all company employees;
- continually improving our environmental performance by periodically reviewing our operation to identify any environmental issues;
- communicating our environmental commitment to our staff, customers, clients and the general public and encouraging them to support it.

We also strive to respect the environment when it comes to developing our supply base. Whenever possible, we source our product from local suppliers to reduce any environmental damage related to transport. In many cases, with small suppliers, we organise shared deliveries to lessen the number of vehicles we use.

We choose our suppliers carefully, making sure they share our philosophy on food and the environment. Working with these suppliers, we're always eager to consider new packaging materials and initiatives that can help us reduce our impact on the environment even further.

That's why we work constantly to reduce the amount of plastic we use by gradually replacing it with paper. We also want to give out less paper bags in our shops, which is why we've introduced a reusable bag. Specially designed for Benugo, it's made from jute, a sustainable crop that is fully biodegradable. Our bags are extremely durable, environmentally friendly and ethically manufactured. To encourage our customers to buy the jute bag, we make sure they know that 50p from each purchase is donated to charity.

Right now, we're carrying out changes to reduce the creation of general waste and allow us to use more eco-friendly disposal options. We tailor our waste management plan depending on the location but it's always our aim to reduce waste in the first place. For example, producing our food in small batches allows us to balance production for availability and reduce the amount of packaging used. We believe in re-using and recycling as much as possible and send an absolute minimum of waste to landfill.

Our goal is to handle waste like this:

- Card and paper
Bale onsite and dispose to a recycling business weekly
- Glass
Recycle separately via labelled bins
- Mixed waste
Recycle via a mixed waste recycling facility
- Food waste
Recycle via appropriate channels or into onsite composters if appropriate
- Oil
Recycle into biofuel or animal feed

At the moment, we're getting the following energy and water saving initiatives underway within Benugo:

- Installation of 'hippo' water savers in our high street toilet cisterns. These are proving to be a simple, eco-friendly and low cost way to save between 2.5 and 3.5 litres of water with every flush.
- Use of energy efficient light bulbs throughout the high street business.
- Use of energy saving signage across the board, to constantly encourage a green way of thinking.
- Installation of PIR (passive infrared) movement sensors to control office lighting.

At Benugo, our goal is to provide a safe and healthy workplace, while conserving as much energy and natural resources as possible. By publishing this policy, we're recognising our responsibility towards the protection of the environment and declaring the commitment of both our management and employees towards minimising the environmental impact of our operations.

All values declared in this statement will be emphasised throughout all levels of responsibility within the company. At Benugo, we firmly believe that with these policies in place we can and will achieve a healthy and safe environment.